Proposals for amendments to the Regulation on the Board of Directors of Rosseti Centre, PJSC

No.	Text of the current version of the norm	Proposed revision of changes	Reasons for making
			changes
		Title of the internal document	
1.	REGULATION on the Board of Directors of Public Joint Stock	REGULATION on the Board of Directors of Public Joint stock	The current name of
	Company " Interregional Distribution Grid Company of	company «Rosseti Centre»	Rosseti Centre, PJSC is
	Centre "		indicated.
2.	1.1. These Regulations were drawn up in accordance with	1.1. This Regulation on the Board of Directors of	The current name of
	the Civil Code of the Russian Federation, the Federal Law "On	Rosseti Centre, PJSC (hereinafter referred to as the Regulation)	Rosseti Centre, PJSC is
	Joint-Stock Companies", other regulatory legal acts of the	is an internal document of Public Joint stock company «Rosseti	indicated.
	Russian Federation and the Articles of Association of Public	Centre» (hereinafter referred to as the Company), determining	Clarifying edits have been
	Joint-Stock Company "Interregional Distribution Grid	the terms, procedure for preparing and holding meetings of the	made.
	Company of Centre" (hereinafter referred to as the Company).	Board of Directors of the Company (hereinafter referred to as	
		the meeting) and absentee voting for making decisions by the	
		Board of Directors of the Company (hereinafter referred to as	
		absentee voting), as well as the procedure for making decisions	
		by the Board of Directors of the Company and monitoring their	
		implementation.	
3.	1.2. This Regulation is an internal document of the Company,	1.2. This Regulation has been developed in accordance with the	Clarifying edits have been
	determining the procedure for convening and holding meetings of	Civil Code of the Russian Federation, Federal Law No. 208-FZ of	made
	the Board of Directors of the Company.	26.12.1995 "On Joint-Stock Companies" (hereinafter referred to	
		as the Federal Law "On Joint-Stock Companies"), other	
		regulatory legal acts of the Russian Federation and the Articles of	
		Association of the Company.	
4	1.3. The Board of Directors is the management body of the	1.3. The Board of Directors of the Company carries out general	Clarifying edits have been
	Company, which carries out general management of the Company's	management of the Company's activities, with the exception of	made
	activities, controls the activities of the executive bodies of the	decisions on issues referred by the Federal Law "On Joint-Stock	
	Company, as well as the implementation of decisions of the General	Companies" to the competence of the General Meeting of	
	Meeting of Shareholders of the Company and ensuring the legitimate	Shareholders of the Company.	
	interests of the shareholders of the Company in accordance with the	The Board of Directors of the Company, within the	
	requirements of the legislation of the Russian Federation.	framework of the competence defined by the legislation of the	
		Russian Federation and the Articles of Association of the	
		Company, controls the activities of the executive bodies of the	
		Company, as well as the implementation of decisions of the General	
		Meeting of Shareholders of the Company and ensuring the rights and	
		legitimate interests of the shareholders of the Company in accordance	
		with the requirements of the legislation of the Russian Federation.	

	2. The Chairman of the Board of Directors of the Company		
5	2.2. The Chairman of the Board of Directors is elected by the members of the Board of Directors of the Company from among them by a majority of votes of the total number of members of the Board of Directors. A person performing the functions of the General Director of the Company may not simultaneously be the Chairman of the Board of Directors of the Company.	2.2. The Chairman of the Board of Directors of the Company shall be elected by the members of the Board of Directors of the Company from among them by a majority of votes of the total number of members of the Board of Directors of the Company. The Board of Directors of the Company has the right at any time to re-elect the Chairman of the Board of Directors of the Company by a majority of votes of the total number of elected members of the Board of Directors of the Company.	Paragraph 2 of clause 2.2. has been moved to a separate clause 2.4. of the Regulation. Clause 2.3. of the Regulation has been moved to clause 2.2., paragraph 2
6	Item missing	2.3. After holding a meeting of the General Meeting of Shareholders of the Company, at which the Board of Directors of the Company was elected in a new composition, the first meeting or absentee voting must be held to elect the Chairman of the Board of Directors of the Company.	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
7	Item missing	2.4. The General Director of the Company and members of the Management Board of the Company may not hold the position of Chairman of the Board of Directors of the Company.	
8	2.4. Chairman of the Board of Directors: 1) organizes the work of the Board of Directors; 2) convenes meetings of the Board of Directors; 3) determines the form of holding meetings of the Board of Directors, taking into account the importance of the issues on the agenda, the recommendations provided for in paragraph 168 of the Corporate Governance Code recommended by the Bank of Russia for use by joint-stock companies whose shares are admitted to on exchange trading, as well as paragraph 6.12 of this Regulation; 4) forms and approves agendas for meetings of the Board of Directors; 5) determines the list of materials (information) on the agenda items of meetings provided to members of the Board of Directors; 6) takes the necessary measures to provide members of the Board of Directors with the information necessary for making decisions on agenda items in a timely manner; 7) determines the list of persons invited to participate in the discussion of individual issues on the agenda of meetings of the	2.5. Chairman of the Board of Directors of the Company: 1) makes a decision on holding a meeting or absentee voting, ensures that members of the Board of Directors of the Company are notified of the next meeting or absentee voting in the manner prescribed by this Regulation, forms and approves the agenda and determines the method of making decisions by the Board of Directors of the Company (a meeting or absentee voting), ensures the timely provision of materials on agenda items to members of the Board of Directors of the Company, oversees the process of holding a meeting and absentee voting; 2) determines the list of persons invited to participate in the discussion of individual issues on the agenda of the meeting; 3) in accordance with the information received from the Corporate Secretary of the Company, records the quorum for decision-making by the Board of Directors of the Company (hereinafter also referred to as the quorum) or its absence, and also informs the members of the Board of Directors of the Company about the presence of a quorum; 4) takes measures to postpone a meeting or absentee voting with the same agenda in the event of a lack of a quorum	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.

Board of Directors:

- 8) presides over meetings of the Board of Directors;
- 9) **signs**-minutes **of meetings**-of the Board of Directors, requests for an audit of the financial and economic activities of the Company and other documents on behalf of the Board of Directors of the Company;
- 10) organizes the development and monitors the implementation of the work plan of the Board of Directors approved by the Board of Directors;
- 11) represents the Board of Directors in interactions with the Company's shareholders, in government bodies, public organizations, and in the media;
- 12) carries out correspondence between the Board of Directors and shareholders, executive bodies and members of the Company's workforce, and other organizations;
- 13) presides over General Meetings of Shareholders of the Company, announces the agenda, reports on upcoming speeches and reports, and also performs other functions of the chairman of the General Meeting of Shareholders of the Company, as provided for by the Regulation on the General Meeting of Shareholders of the Company;
- 14) organizes, on behalf of the Board of Directors, control over the implementation of decisions of the General Meeting of Shareholders and the Board of Directors, **officially** places control over the implementation of decisions of the Board of Directors and removes from control the implemented decisions of the Board of Directors;
- 15) organizes the development of the most effective decisions on the issues on the agenda and, **if necessary**, free discussion of **these** issues, **as well as a constructive atmosphere for holding meetings, ensures** compliance with the requirements of the legislation of the Russian Federation, the Articles of Association of the Company, other internal documents of the Company and this Regulation during the meeting **of the Board of Directors**:
- 16) performs other functions stipulated by the legislation of the Russian Federation, the Articles of Association of the Company and decisions of the Board of Directors of the Company.

and organizes informing the members of the Board of Directors of the Company of the decision taken;

- 5) presides over meetings, announces decisions made at the meeting, closes the meeting;
- 6) organizes the preparation of minutes on the results of a meeting or absentee voting (hereinafter referred to as the minutes of the Board of Directors of the Company), signs minutes of the Board of Directors of the Company, requests for an audit of the financial and economic activities of the Company and other documents on behalf of the Board of Directors of the Company;
- 7) organizes the development and exercises control over the implementation of the Work Plan of the Board of Directors of the Company, approved by the Board of Directors of the Company;
- 8) represents the Board of Directors of the Company in interactions with **the General Director of the Company**, shareholders of the Company, in government bodies, public organizations, and in the media;
- 9) carries out correspondence between the Board of Directors of the Company and the shareholders of the Company, executive bodies and members of the workforce of the Company, and other organizations;
- 10) presides **over the meeting** of the General Meeting of Shareholders of the Company, announces the agenda **of the meeting of the General Meeting of Shareholders of the Company**, reports on upcoming speeches and reports, **announces at the meeting of the General Meeting of Shareholders of the Company the decisions taken and the voting results, closes the meeting of the General Meeting of Shareholders of the Company**, and also performs other functions **of the person presiding over the meeting** of the General Meeting of Shareholders of the Company, as stipulated by the Regulation on the General Meeting of Shareholders of the Company;
- 11) organizes, on behalf of the Board of Directors of the Company, control over the implementation of decisions of the General Meeting of Shareholders of the Company and the Board of Directors of the Company, places control over the implementation of decisions of the Board of Directors of the Company and removes

		from control the implemented decisions of the Board of Directors of the Company; 12) organizes the development of the most effective decisions on agenda items, the holding of a vote on the proposed draft resolution of the Board of Directors of the Company, as well as, when holding meetings, a free discussion of issues and a constructive atmosphere for holding meetings, ensures compliance with the requirements of the legislation of the Russian Federation, the Articles of Association of the Company, this Regulation and other internal documents of the Company during the holding of a meeting or absentee voting; 13) performs other functions stipulated by the legislation of the Russian Federation, the Articles of Association of the Company and decisions of the Board of Directors of the Company.	
8	2.5. In the absence of the Chairman of the Board of Directors of the Company, his functions shall be performed by a person elected from among the members of the Board of Directors by a majority of votes of the members of the Board of Directors of the Company (Deputy Chairman of the Board of Directors). A member of the Board of Directors who is also the General Director of the Company or a member of the collegial executive body of the Company may not be elected as Deputy Chairman of the Board of Directors.	2.6. In the absence of the Chairman of the Board of Directors of the Company, his functions are performed by one of the members of the Board of Directors of the Company by decision of the Board of Directors of the Company (the Chairman). The Chairman is elected by the members of the Board of Directors of the Company from among them by a majority of votes of the total number of members of the Board of Directors of the Company. A member of the Board of Directors of the Company who performs the functions of the General Director of the Company or who is a member of the Management Board of the Company cannot be elected as the Chairman.	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024. The provision on the election of the Deputy Chairman of the Board of Directors of the Company has been excluded due to the lack of practice in the Company for his election
		3. Independent directors	
9	Item missing	3.1. An independent director is a person who has sufficient independence, professionalism and experience to form his own position and is capable of making objective and conscientious judgments that are independent of the influence of the executive bodies of the Company, individual groups of shareholders of the Company or other interested parties, and who is not a person: 3.1.1. Related to the Company. 3.1.2. Associated with a significant shareholder of the Company.	in a separate article of the Regulation. The clause has been

3.1.3. Associated with a significant counterparty or competitor of the Company.

3.1.4. Associated with the state or municipality.

- 3.2. The criteria for the connection of a person in accordance with subparagraphs 3.1.1-3.1.4 of paragraph 3.1 of this Regulation are determined in accordance with the listing rules of the exchange.
- 3.3. The assessment of candidates nominated for election to the Board of Directors of the Company for their compliance with the independence criteria is carried out by the Human Resources and Remuneration Committee of the Board of Directors of the Company.
- 3.4. In certain cases, a candidate for the Board of Directors of the Company (a member of the Board of Directors of the Company), despite the presence of formal criteria of connection with the Company, a significant shareholder of the Company, a significant counterparty or competitor of the Company, may be recognized by a decision of the Board of Directors of the Company as independent, if such connection does not affect the ability of the relevant person to make independent, objective and conscientious judgments.
- 3.5. The number of independent directors may not be less than 2 (Two).
- 3.6. An independent director must refrain from taking any actions that may result in him ceasing to be independent.

If, after election to the Board of Directors of the Company, circumstances arise as a result of which an independent director ceases to be independent, such a member of the Board of Directors of the Company is obliged to notify the Board of Directors of the Company and the Corporate Secretary of the Company of these circumstances.

3.7. In the case provided for in paragraph 3.6 of this Regulation, the Board of Directors of the Company shall assess the circumstances that served as the basis for the loss of the status of independent director by a member of the Board of Directors of the Company.

In cases where, based on the results of such an assessment, the Board of Directors of the Company recognizes the fact that a member of the Board of Directors of the Company

Corporate Governance Code of the Bank of Russia.

		has lost the status of an independent director, the Board of Directors of the Company must ensure that the Company discloses the relevant information and notify the organizer of trade of this. If necessary, the Board of Directors of the Company	
		must make a decision on the early termination of the powers of	
		the members of the Committees of the Board of Directors of the	
		Company and (or) on the election of the Committees of the	
		Board of Directors of the Company in a new composition.	
	4.5	Senior independent director	
10	Absent	4.1. A senior independent director may be elected from	The information from
		among the elected independent members of the Board of	paragraph 3.12. of the
		Directors of the Company. The senior independent director shall	current version of the
		be elected by a majority of votes of the members of the Board of	Regulation has been placed
		Directors of the Company participating in the meeting or	in a separate article of the
		absentee voting. The candidacy of the senior independent	Regulation.
		director shall be nominated by independent directors.	
		4.2. The senior independent director ensures the	The clause has been
		coordination of the work of independent directors, convenes	included in order to bring it
		meetings of independent directors as necessary and chairs them,	into compliance with the
		and also interacts with the Chairman of the Board of Directors	Corporate Governance
		of the Company.	Code of the Bank of Russia.
		4.3. The senior independent director plays a key role in	
		the assessment of the effectiveness of the Chairman of the Board	
		of Directors of the Company and in matters of succession	
		planning for the Chairman of the Board of Directors of the	
		Company.	
		4.4. In a conflict situation, the senior independent	
		director must make efforts to resolve it by interacting with the	
		Chairman of the Board of Directors of the Company, other members of the Board of Directors of the Company and	
		shareholders of the Company in order to ensure the effective and	
		stable work of the Board of Directors of the Company.	
		4.5. Independent directors, chaired by the senior	
		independent director, take part in assessing the quality of work	
		of the Board of Directors of the Company.	
	5.Rights, duties and responsibility	ies of members of the Board of Directors of the Company	

- 3.1. Members of the Board of Directors, within the scope of the competence of the Board of Directors, have the right to:
 - 1) receive information about the activities of the Company, become familiar with all constituent, regulatory, accounting, reporting, contractual and other documents of the Company in accordance with the legislation of the Russian Federation and the internal documents of the Company;
 - 2) make written proposals for the formation of the work plan of the Board of Directors;
 - 3) in accordance with the established procedure, include issues to the agenda of meetings of the Board of Directors;
 - 4) demand **the convening** of a meeting of the Board of Directors of the Company;
 - 5) exercise other rights provided for by the legislation of the Russian Federation, the Articles of Association of the Company, other internal documents of the Company and this Regulation.

- 5.1. Members of the Board of Directors of the Company, within the scope of the competence of the Board of Directors of the Company, have the right to:
- 1) request and receive information about the activities of the Company and organizations controlled by the Company, including information constituting a commercial secret of the Company, in the manner determined by the internal documents of the Company;
- 2) to become familiar with all constituent, regulatory, accounting, reporting, contractual and **other** documents of the Company in accordance with the legislation of the Russian Federation and the internal documents of the Company;
- 3) obtain a sufficient understanding of the Company's development strategy, the corporate governance system adopted by the Company, the risk management and internal control system, and other material information about the Company's activities in the manner determined by the Company's internal documents;
- 4) submit written proposals for the formation of the work plan of the Board of Directors of the Company;
- 5) in the manner established by this Regulation, include issues to the agenda;
 - 6) demand that a meeting or absentee voting be held;
- 7) receive remuneration in accordance with the Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company, approved by the decision of the General Meeting of Shareholders of the Company;
 - 8) demand compensation for damages caused to the Company;
- 9) exercise other rights provided for by the legislation of the Russian Federation, the Articles of Association of the Company, this Regulation and other internal documents of the Company.
- **5.2.** A member of the Board of Directors of the Company is obliged to:
 - a) regularly participate in meetings and absentee voting;
- b) implement decisions taken by the General Meeting of Shareholders of the Company and the Board of Directors of the Company;

The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024. Clarifying and technical corrections have been made

3.2. A member of the Board of Directors may request in writing documents and information necessary for making a decision on issues within the competence of the Board of Directors, either directly from the General Director of the Company (another person performing the functions of the sole executive body of the Company) or through the Corporate

Due to the change in the structure of the document, the duties of the members of the Board of Directors of the Company, previously specified in Article 3 of the **Secretary of the Company.**

The documents and information of the Company must be provided to the member of the Board of Directors no later than 2 working days from the date of receipt of the relevant request.

- c) to inform in advance (including by filling out and submitting a questionnaire sent by the Company to the member of the Board of Directors of the Company) the Corporate Secretary of the Company about combining positions in other legal entities, about his acceptance of an invitation to become a candidate for membership in the board of directors (supervisory board) of another legal entity or about a change in permanent (main) place of work (service, business activity, etc.), contact telephone numbers and addresses to which correspondence can be sent;
- d) within 2 (two) months from the day when he learned or should have learned about the occurrence of circumstances by virtue of which he may be recognized as a person interested in the conclusion of transactions by the Company, notify the Company about legal entities in relation to which he, his spouse, parents, children, full and half siblings, adoptive parents and adopted children and (or) their controlled organizations are controlling persons or have the right to give mandatory instructions; about legal entities in the management bodies of which he, his spouse, parents, children, full and half siblings, adoptive parents and adopted children and (or) their controlled persons hold positions; about transactions being concluded or proposed known to him in which he may be recognized as an interested party;
- d) in the event of a change in information about legal entities in relation to which he, his spouse, parents, children, full and half siblings, adoptive parents and adopted children and (or) their controlled organizations are controlling persons or have the right to issue mandatory instructions, as well as about legal entities in the management bodies of which he, his spouse, parents, children, full and half siblings, adoptive parents and adopted children and (or) their controlled persons hold positions, after the company receives the notification provided for in paragraph 1 of Article 82 of the Federal Law "On Joint-Stock Companies", notify the Company of the change in the said information within 14 (Fourteen) days from the day when he learned or should have learned of the change;
- e) disclose information on the ownership of the Company's securities, as well as on their sale (alienation) and

Regulation, have been placed in a separate clause.

		(or) acquisition in accordance with the requirements of the	
		legislation of the Russian Federation;	
		g) refrain from actions that will lead or are potentially	
		capable of leading to the emergence of a conflict between his	
		interests and the interests of the Company;	
		c) notify the Board of Directors of the Company and the	
		Corporate Secretary of the Company of the emergence of a	
		potential conflict of interest and its basis;	
		i) notify the Board of Directors of the Company and the	
		Corporate Secretary of the Company of the occurrence of a	
		conflict of interest with respect to any issue on the agenda prior	
		to its consideration by the Board of Directors of the Company;	
		c) refrain from voting on issues in respect of which he has	
		or has had a conflict of interest.	
		A member of the Board of Directors of the Company who	
		is an independent director is also obliged to:	
		a) refrain from committing acts as a result of which he	
		may cease to be independent;	
		b) notify the Board of Directors of the Company and the	
		Corporate Secretary of the Company of the circumstances as a	
		result of which he ceases to be independent.	
13	Absent	5.3. In the event that a member of the Board of Directors of the	The clause has been
		Company sends a request for documents and information	included in order to bring it
		concerning the Company and organizations controlled by the	into compliance with the
		Company, the Company is obliged to provide the member of the	Corporate Governance
		Board of Directors of the Company with the requested	Code of the Bank of Russia.
		information and documents in full, except in cases of direct	
		prohibition on the provision of information and documents	
		established by the current legislation of the Russian Federation.	
		The information and documents requested by a member	
		of the Board of Directors of the Company shall be sent to the	
		member of the Board of Directors of the Company in writing,	
		signed by the General Director of the Company or his deputy in	
		charge of corporate governance issues.	
		A request for information and documents from a member	
		of the Board of Directors of the Company must be made in	
		writing and contain a list of the requested information and	
		documents. The request must be signed by the member of the	
		Board of Directors of the Company with his own signature or	
L		Zonia of Zittoto of the Company with his own signitude of	

		using an electronic signature in accordance with the requirements of Federal Law No. 63-FZ of 06.04.2011 "On Electronic Signature" (hereinafter referred to as the electronic signature), and sent to the address of the General Director of the Company.	
14	3.3. Members of the Board of Directors may be paid remuneration and/or compensated for expenses related to the performance by members of the Board of Directors of their functions, in the manner established by the Regulation on the payment of remuneration and compensation to members of the Board of Directors, approved by the General Meeting of Shareholders of the Company.	Excluded	The information in this paragraph has been moved to paragraph 5.1. Rights of a member of the Board of Directors of the Company in connection with a change in the structure of the document
15	3.4. Members of the Board of Directors shall refrain from actions that will lead or may lead to a conflict between their interests and the interests of the Company. In the event of a potential conflict of interest for a member of the Board of Directors, including if there is an interest in the company concluding a transaction, such member of the Board of Directors is obliged to immediately notify the Board of Directors of the Company and in any case put the interests of the Company above their own interests. Such a notification must in any case be made before the start of the discussion of the issue on which such member of the Board of Directors has a conflict of interest, at a meeting of the Board of Directors.	Excluded	The information in this paragraph has been moved to paragraph 5.2. Duties of a member of the Board of Directors of the Company in connection with a change in the structure of the document
16	3.5. Members of the Board of Directors, within two months from the day when they learned or should have learned of the occurrence of circumstances by virtue of which they may be recognized as interested in the conclusion of transactions by the Company, are obliged to notify the Company: on legal entities in relation to which they, their spouses, parents, children, full and half siblings, adoptive parents and adopted children and (or) their controlled organizations are controlling persons or have the right to give mandatory instructions; about legal entities in whose management bodies they, their spouses, parents, children, full and half siblings, adoptive	Excluded	The information in this paragraph has been moved to paragraph 5.2. Duties of a member of the Board of Directors of the Company in connection with a change in the structure of the document

	parents and adopted children and (or) their controlled persons hold positions; about transactions that are being carried out or are planned, known to them, in which they may be recognized as interested parties. In the event of a change in the specified information, members of the Board of Directors of the Company are obliged to notify the Company of the change in such information within 14 calendar days from the day when they learned or should have learned of the change.		
17	Absent	5.4. Directors elected to the Board of Directors of the Company for the first time are given the opportunity to gain an understanding of the Company's strategy, the corporate governance system adopted by the Company, the risk management and internal control system, the distribution of responsibilities between the executive bodies of the Company, and other material information on the production and financial and economic activities of the Company.	The clause is included in order to bring it into line with the Corporate Governance Code of the Bank of Russia, as well as corporate practice
18	3.5. Members of the Board of Directors, when exercising their rights and fulfilling their duties, must act in the interests of the Company, exercise their rights and fulfill their duties in relation to the Company in good faith and reasonably. A member of the Board of Directors who has received access to confidential information of the Company, including that which constitutes a commercial secret, is obliged to maintain its confidentiality.	5.5. When exercising their rights and fulfilling their duties, members of the Board of Directors of the Company must act in the interests of the Company, exercise their rights and fulfill their duties in relation to the Company in good faith and reasonably. Members of the Board of Directors of the Company are obliged to maintain the confidentiality of information that is a commercial secret of the Company, as well as other confidential information.	Clarifying edit
19	3.6. Members of the Board of Directors shall be liable to the Company for damages caused to the Company by their culpable actions (inaction) in accordance with applicable law. In this case, members of the Board of Directors who voted against a decision that resulted in losses to the Company or who did not take part in the voting shall not be held liable.	5.6. Members of the Board of Directors of the Company shall be liable for damages caused to the Company by their culpable actions (inaction), unless other grounds for liability are established by federal laws. In this case, members of the Board of Directors of the Company who voted against a decision that resulted in losses to the Company or who did not participate in the voting shall not be held liable.	Clarifying edit
20	3.6. The Board of Directors of the Company may include independent directors who have sufficient professionalism, experience and independence to form their own position, and are	Excluded	Information about independent directors is

capable of making objective and conscientious judgments that are		included in Article 3 of the
independent of the influence of the executive bodies of the		Regulation
company, individual groups of shareholders or other interested		
parties.		
21 3.7. An independent director must refrain from taking	Diciaca	Information about
actions that may result in him/her ceasing to be independent. A		independent directors is
member of the board of directors is obliged to notify the Board of		included in Article 3 of the
Directors of the Company of the circumstances that result in		Regulation
him/her ceasing to be independent within 5 working days from		
the date of occurrence of such circumstances.		
22 3.8. In exceptional cases, the Board of Directors of the	Diciaca	Information about
Company may recognize a member of the Board of Directors as		independent directors is
independent, despite the presence of formal criteria of		included in Article 3 of the
dependence (connection with the Company, a significant		Regulation
shareholder of the Company, a significant counterparty or		
competitor of the Company, the state and/or municipality), if such		
connection does not affect the ability of the relevant member of		
the Board of Directors to make independent, objective and		
conscientious judgments.		
The Company, when recognizing a member of the		
Board of Directors as an independent director, assessing the		
compliance of candidates for members of the Board of		
Directors or members of the Board of Directors with the		
independence criteria, is guided by the requirements of the		
Listing Rules of Moscow Exchange PJSC.		
23 3.9. If the Chairman of the Board of Directors of the	Excluded	Information about the senior
Company is not an independent director, the members of the		independent director is
Board of Directors from among the elected independent directors		included in Article 4 of the
have the right to elect a senior independent director who:		Regulation
- coordinates interaction between independent directors,		
including convening, as necessary, meetings of independent		
directors and chairing them;		
- together with the Chairman of the Board of Directors,		
promotes the effective organization of the work of the Board of		
Directors, the establishment and maintenance of dialogue		
between members of the Board of Directors and shareholders of		
the Company;		

	- in situations of conflict, in particular, in the event of significant disagreements between members of the Board of Directors, makes efforts to resolve the conflict by interacting with its participants; - plays a key role in the assessment of the effectiveness of the Chairman of the Board of Directors of the Company, carried out by independent directors. 7. Committees of the Company of the Company of the Committees of t	of the Board of Directors of the Company	
24	Absent	7.1. The Committees of the Board of Directors of the Company are formed by the decision of the Board of Directors of the Company in the manner determined by the Regulation on the Committees of the Board of Directors of the Company. 7.2. The Committees of the Board of Directors of the Company are consultative and advisory bodies that ensure the effective performance of the functions of the Board of Directors of the Company and are created for the preliminary consideration of the most important issues of the Company's activities. 7.3. The Chairman of the Committee of the Board of Directors of the Company shall manage the activities of the Committees of the Board of Directors of the Company.	The clause is included in order to bring it into compliance with the Corporate Governance Code of the Bank of Russia
	8. Organization of the	work of the Board of Directors of the Company	
25	Absent	8.1. Decisions of the Board of Directors of the Company may be taken at meetings or by absentee voting.	The clause was added in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
26	5.1. Meetings of the Board of Directors—are held in accordance with the approved Work Plan of the Board of Directors, as well as—when necessary, but not less than once every six weeks, unless otherwise provided by this Regulation.	8.2. The meeting and absentee voting shall be held in accordance with the approved Work Plan of the Board of Directors of the Company as necessary, but not less than 1 (One) time in 2 (Two) months , unless otherwise established by this Regulation.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
27	5.2. If necessary, the Chairman of the Board of Directors may decide to hold an unscheduled meeting of the Board of Directors, to change the date of the meeting of the Board of Directors, to include additional issues in the agenda of the meeting of the Board of	8.3. If necessary, the Chairman of the Board of Directors of the Company may decide to hold an unscheduled meeting or absentee voting, to change the date of the meeting or absentee	Amendments in accordance with the amendments made to the Law on JSC by

	Directors , and to send adjusted materials on the issues on the agenda	voting, to include additional issues in the agenda, and to send	Federal Law No. 287-FZ of
	of the meeting of the Board of Directors.	adjusted materials on the agenda items.	08.08.2024.
28	5.3.2. The work plan of the Board of Directors must include:	8.4.2. The work plan of the Board of Directors of the	Amendments in accordance
	1) issues to be considered at meetings of the Board of	Company must include:	with the amendments made
	Directors of the Company in the current year (quarterly);	1) issues to be considered by the Board of Directors of the	to the Law on JSC by
	2) list of persons (management bodies of the Company)	Company in the current year (quarterly);	Federal Law No. 287-FZ of
	responsible for preparing issues for consideration at meetings of the	2) list of persons (bodies of the Company) responsible for	08.08.2024.
	Board of Directors (members of the Board of Directors, General	preparing issues for consideration by the Board of Directors of the	
	Director, other persons);	Company (members of the Board of Directors of the Company, the	
	3) the form of the meeting (absentee voting, meeting in the	General Director of the Company, other persons);	
	form of joint presence - in-person form).	3) the method of making decisions by the Board of	
		Directors of the Company (a meeting or absentee voting).	
29	5.3.3. The work plan of the Board of Directors is formed on the	8.4.3. The work plan of the Board of Directors of the Company is	Amendments in accordance
	basis of proposals from the Chairman and members of the Board of	formed on the basis of proposals from the Chairman and members	with the amendments made
	Directors, the Audit Commission of the Company, the General	of the Board of Directors of the Company, the Audit Commission	to the Law on JSC by
	Director of the Company, a member of the Management Board, The	of the Company, the Management Board of the Company, the	Federal Law No. 287-FZ of
	Company's auditor in compliance with the requirements established	General Director of the Company, the audit organization of the	08.08.2024.
	by the first and second paragraphs of clause 6.4 of this Regulation.	Company, the shareholder (shareholders) of the Company owning	
	The said proposals shall be sent to the Chairman of the	(owning in aggregate) at least 5 (Five) percent of the voting shares	
	Board of Directors in writing, with a copy of the proposals being	of the Company.	
	sent simultaneously to the Corporate Secretary.	The proposals provided for in the first paragraph of this	
		subparagraph shall be sent to the Chairman of the Board of	
		Directors of the Company in writing, with a copy of the	
		proposals simultaneously sent to the Corporate Secretary of the	
		Company, and must be signed by the persons who submitted	
		them. The proposal of the Audit Commission of the Company	
		shall be signed by the Chairman of the Audit Commission of the	
		Company, the proposal of the Management Board of the	
		Company – by the General Director of the Company (Chairman	
20	41	of the Management Board of the Company).	TELL : C
30	Absent	8.5. The decision to hold a meeting or absentee voting is	The information has been
		made by the Chairman of the Board of Directors of the	transferred from Article 6 of
		Company on his own initiative, at the request of a member of the	the current version of the
		Board of Directors of the Company, the General Director of the	Regulation due to a change
		Company, the Management Board of the Company, the Audit	in the structure of the
		Commission of the Company, the head of the structural division	document
		responsible for organizing and implementing the internal audit	
		of the Company, the audit organization of the Company, as well	

as other persons determined by the Articles of Association of the Company.

8.6. A request to hold a meeting or absentee voting must be addressed to the Chairman of the Board of Directors of the Company and signed by the person requesting the meeting or absentee voting. A request from the Audit Commission of the Company to hold a meeting or absentee voting shall be signed by the Chairman of the Audit Commission of the Company, and a request from the Management Board of the Company shall be signed by the General Director of the Company (Chairman of the Management Board of the Company).

8.7. A request to hold a meeting or absentee voting must contain the wording of the agenda item.

8.8. The following documents shall be attached to the request to hold a meeting or absentee voting:

a) a draft resolution of the Board of Directors of the Company on the relevant issue;

b) an explanatory note justifying the need for the issue to be considered by the Board of Directors of the Company;

c) accompanying materials (if any).

8.9. The Chairman of the Board of Directors of the Company shall consider the received request to hold a meeting or absentee voting and make a decision to hold a meeting or absentee voting, to refuse to hold a meeting or absentee voting, or to include the issues contained in the request in the agenda of a scheduled meeting or absentee voting, or to refuse to include the issues contained in the request in the agenda of a scheduled meeting or absentee voting within a period of no later than 10 (Ten) business days from the date of receipt of the relevant request.

A reasoned decision of the Chairman of the Board of Directors of the Company to refuse to hold a meeting or absentee voting or to refuse to include issues to the agenda of a scheduled meeting or absentee voting shall be sent to the person requesting the holding of a meeting or absentee voting.

Failure to comply with the requirements established by paragraphs 8.6 - 8.8 of this Regulation may serve as grounds for refusing to satisfy the request to hold a meeting or absentee

		voting, or to include issues to the agenda of a scheduled meeting	
		or absentee voting.	
31	5.4. Meetings of the Board of Directors may be held using a specialized automated information system designed to hold meetings of the Board of Directors of the Company, including sending out notifications, materials (information) on agenda items, voting by members of the Board of Directors of the Company and summing up the results (hereinafter referred to as the automated information system).	8.10. A meeting or absentee voting may be held using a specialized automated information system designed to hold a meeting or absentee voting , including sending out notifications, materials (information) on agenda items, voting by members of the Board of Directors of the Company and summing up the results (summary) of the voting (hereinafter referred to as the automated information system).	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
32	5.5. The Board of Directors has the right to annually conduct an assessment of the effectiveness of the work of the Board of Directors independently (self-assessment) or with the involvement of an independent external organization (consultant) that has the necessary qualifications to conduct such an assessment.	Excluded	Information on the assessment of the effectiveness of the Board of Directors has been moved to a separate paragraph 15 of the Regulation
33	Item missing	8.11. Decisions of the Board of Directors of the Company	Information transferred
		shall be taken by a majority of votes of the members of the Board of Directors of the Company participating in the meeting or absentee voting, except for cases stipulated by the legislation of the Russian Federation and the Articles of Association of the Company.	from paragraph 7.8. of the current version of the Regulation
34	Item missing	8.12. When making decisions by the Board of Directors of the Company, each member of the Board of Directors of the Company has one vote. In case of a tie in votes, the vote of the Chairman of the Board of Directors of the Company shall be decisive.	Information transferred from paragraph 7.9. of the current version of the Regulation
		The transfer of voting rights by a member of the Board of Directors of the Company to another person, including another member of the Board of Directors of the Company, is not permitted.	
		ion for a meeting or absentee voting	
35	6.1. The first meeting of the Board of Directors elected in a new composition shall be convened by one of the members of the Board of Directors of the Company by sending a notice of the convening of the meeting to all other members of the Board of Directors, as well as to the Company in the name of the General Director.	9.1 First meeting or absentee voting for the adoption of decisions by the Board of Directors of the Company, elected in a new composition, it is convened by one of the members of the Board of Directors of the Company by sending a notice of the meeting or absentee voting to all other members of the Board of Directors of	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.

	The Director General is obliged to provide assistance and all information necessary for organizing the first meeting of the Board of Directors elected in the new composition. At the first meeting of the Board of Directors, the following issues must be considered: on the election of the Chairman of the Board of Directors; on the election of the Deputy Chairman of the Board of Directors.	the Company, as well as to the Company to the address of the General Director of the Company. The General Director of the Company is obliged to provide assistance and all information necessary for organizing the first meeting or absentee voting.	
36	Item missing	9.2. When holding the first meeting or absentee voting to make decisions by the Board of Directors of the Company, elected in a new composition, the issue of electing the Chairman of the Board of Directors of the Company or the Presiding Officer shall be considered.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024. Information transferred from paragraph 6.1. of the current version of the Regulation
37	6.2. Subsequent meetings of the Board of Directors shall be convened by the Chairman of the Board of Directors (except for the case provided for in paragraph 2.5 of this Regulation): — in accordance with the schedule of meetings of the Board of Directors, approved by the Work Plan of the Board of Directors; — on the initiative of the Chairman of the Board of Directors of the Company; — at the written request of a member of the Board of Directors, the Audit Commission of the Company, the head of the Internal Audit of the Company (the head of the structural division of the Company responsible for organizing and implementing the Internal Audit, and in the case of engaging an external independent organization to implement the Internal Audit—the head of the said organization), the General Director of the Company, a member of the Management Board, the Auditor of the Company. 6.3. The request to convene a meeting of the Board of Directors must contain: 1) indication of the initiator of the meeting; 2) formulation of agenda items; 3) reasons for putting items on the agenda; 4) information (materials) on agenda items;	Excluded	The information has been moved to Article 8 of the Regulation due to changes in the structure of the document

- 5) draft decisions on agenda items.
- 6.4. A request to convene a meeting of the Board of Directors must be made in writing and signed by the person requesting its convening.

The request of the Audit Commission of the Company to convene a meeting of the Board of Directors shall be signed by the Chairman of the Audit Commission.

A request to convene a meeting of the Board of Directors with all necessary materials (information) attached is sent to the Chairman of the Board of Directors with a copy of the proposals simultaneously sent to the Corporate Secretary. In this case, proposals of the members of the Management Board of the Company are sent to the Chairman of the Board of Directors signed by the Chairman of the Management Board of the Company, or independently, if the Chairman of the Management Board of the Company has not sent a corresponding letter to the Chairman of the Board of Directors within 7 working days.

A request from the General Director and members of the Management Board of the Company to convene a meeting of the Board of Directors, containing issues subject to preliminary consideration by the Management Board of the Company in accordance with the internal document of the Company regulating the procedure for the activities of the Management Board of the Company, shall be sent to the Board of Directors only after their consideration by the Management Board of the Company and the development of appropriate recommendations on them.

6.5. The Chairman of the Board of Directors is obliged to consider the received request to convene an extraordinary meeting of the Board of Directors of the Company and make a decision on convening such a meeting, on refusing to convene it, or on including the issues contained in the request in the agenda of the scheduled (in accordance with the approved work plan of the Board of Directors) meeting of the Board of Directors.

A reasoned decision of the Chairman of the Board of Directors to refuse to convene an extraordinary meeting of the Board of Directors shall be sent to the person requesting the convening of such a meeting.

38	Failure to comply with the requirements established by paragraphs 6.3 and 6.4 of this Regulation may serve as grounds for refusing to satisfy the request to convene a meeting of the Board of Directors. 6.6. The notice of a meeting of the Board of Directors shall be prepared by the Corporate Secretary and signed by the Chairman or Deputy Chairman of the Board of Directors (in cases stipulated by this Regulation). Notification of a meeting of the Board of Directors may be sent by the Corporate Secretary to the members of the Board of Directors in any way, including in person, by fax, by sending a notification to the email addresses of the members of the Board of Directors available to the Corporate Secretary and/or via an automated information system.	9.3. The notice of the meeting and the notice of absentee voting shall be prepared by the Corporate Secretary of the Company and signed by the Chairman of the Board of Directors of the Company.	The provision concerning the Deputy Chairman of the Board of Directors has been excluded due to the lack of practice of the Company in electing him/her
	Absent	9.3. The notice of the meeting and the notice of absentee voting shall be prepared by the Corporate Secretary of the Company and signed by the Chairman of the Board of Directors of the Company.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
39	Absent	9.4. The notice of a meeting and the notice of absentee voting must contain: a) the full corporate name of the Company and its location; b) agenda; c) the method of decision-making (a meeting or absentee voting); d) the date and time of the meeting, and if voting at the meeting is combined with absentee voting, also the time on the date of the meeting or another earlier date for the end of acceptance of documents containing information on the expression of will of the members of the Board of Directors of the Company (hereinafter referred to as the questionnaire) who voted in absentia, the place of the meeting or information that the meeting with remote participation is held without determining the place of its holding, or the date and time of the end of acceptance of questionnaires in the case of absentee voting.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.

		The notice of holding a meeting and the notice of holding an absentee vote shall be drawn up in accordance with Appendices 1-2 to this Regulation.	
40	6.6.1 Notification of a meeting of the Board of Directors shall be sent by the Corporate Secretary to each member of the Board of Directors no later than 5 ealendar days prior to the date of the meeting of the Board of Directors (the end of the period for accepting voting ballots), except for cases provided for by this Regulation. 6.6.2 In the event that the agenda of a meeting of the Board of Directors includes issues that, in accordance with the provisions on the Committees of the Board of Directors, must be previously considered by the relevant Committee of the Board of Directors (if created), the meeting of the Committee of the Board of Directors on such issues shall be held within the timeframe established by the relevant provision on the Committee of the Board of Directors.	9.5. Notification of a meeting and notification of absentee voting are sent by the Corporate Secretary of the Company to each member of the Board of Directors of the Company in a manner that ensures its prompt receipt (including by personal delivery, by sending to the email addresses of the members of the Board of Directors of the Company available to the Corporate Secretary of the Company and/or via an automated information system) no later than 5 (Five) business days before the date of the meeting or the end date for accepting questionnaires in the case of absentee voting, except for cases stipulated by this Regulation.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024
41	 6.7. Simultaneously with the notification of the meeting of the Board of Directors, members of the Board of Directors are sent materials (information) on the issues on the agenda of the meeting. Materials (information) on the agenda items of the meeting include: draft decisions of the Board of Directors on issues included in the agenda of the meeting of the Board of Directors; explanatory note to draft decisions of the Board of Directors on issues included in the agenda of the meeting of the Board of Directors; draft documents that are submitted for approval, coordination or approval by the Board of Directors; minutes of meetings and sessions of management bodies, decisions (recommendations) of the Committees of the Board of Directors and other specially created bodies and commissions of the Company for preliminary consideration of issues (if any); materials confirming the information set out in draft decisions and explanatory notes; other information materials on issues included in the agenda of the meeting of the Board of Directors. 	9.6. Simultaneously with the notification of a meeting or notification of absentee voting, members of the Board of Directors of the Company are sent materials (information) on the agenda items, including: — draft decisions of the Board of Directors of the Company on issues included in the agenda; — explanatory note to the draft decisions of the Board of Directors of the Company on issues included in the agenda; — draft documents that are submitted for approval by the Board of Directors of the Company; — minutes of meetings and minutes of the results of meetings and absentee voting for the adoption of decisions by the bodies of the Company, decisions (recommendations) of the Committees of the Board of Directors of the Company and other specially created bodies and commissions of the Company for the preliminary consideration of issues (if any); — materials confirming the information set out in draft decisions and explanatory notes; — other information materials on issues included in the agenda. Materials (information) on the agenda items provided for in this paragraph shall be sent to the members of the Board of	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024

		Directors of the Company in the manner provided for in paragraph 9.5 of this Regulation.	
42	6.8. Materials (information) on agenda items may be provided to members of the Board of Directors of the Company in person, by fax, by sending materials (information) to the email addresses of members of the Board of Directors available to the Corporate Secretary and/or by providing access in the automated information system.	Excluded	Information moved to paragraph 9.6. of the Regulation
43	6.9. The decisions (recommendations) of the Management Board of the Company and/or the Committee of the Board of Directors shall be sent by the Corporate Secretary of the Company to the members of the Board of Directors if they are received by the Board of Directors no later than 1 calendar day before the date of the meeting of the Board of Directors, except for the case provided for in paragraph 10.17 of this Regulation. If the decisions (recommendations) of the Management Board of the Company and/or the relevant Committee are not submitted (or are submitted in violation of the specified deadlines), the Board of Directors has the right to make a decision on the issue without taking into account such decisions (recommendations).	9.7. The decisions (recommendations) of the Committee of the Board of Directors of the Company shall be sent by the Corporate Secretary of the Company to the members of the Board of Directors of the Company no later than 1 (One) calendar day before the date of the meeting or the deadline for accepting questionnaires in the case of absentee voting. If the decisions (recommendations) of the relevant Committee of the Board of Directors of the Company are not submitted (or are submitted in violation of the specified deadlines), the Board of Directors of the Company shall have the right to make a decision on the issue without taking into account such decisions (recommendations).	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024
44	6.11. By decision of the Chairman of the Board of Directors, the period for sending notice to members of the Board of Directors about holding a meeting of the Board of Directors and providing materials (information) may be shortened.	9.9. By decision of the Chairman of the Board of Directors of the Company, the period for sending notice to members of the Board of Directors of the Company about holding a meeting or absentee voting and providing materials (information) may be shortened.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024
45	6.12. The form of the meeting of the Board of Directors is determined by the Chairman of the Board of Directors of the Company, taking into account the importance of the issues on the agenda. The most important issues should be resolved at meetings held in person. Such issues may include the following: 6.12.1. determination of priority areas of the Company's activities, including approval of the Company's development strategy, the Company's innovative development program and reports on their implementation; 6.12.2. approval of the business plan (adjusted business plan), and consideration of the quarterly report on the implementation of the business plan (for the first quarter, first half of the year, nine months,	9.10. The method of making decisions by the Board of Directors of the Company (a meeting or absentee voting) is determined by the Chairman of the Board of Directors of the Company, taking into account the importance of the agenda items and the recommendations provided for in paragraph 168 of the Corporate Governance Code recommended by the Bank of Russia for use by joint-stock companies whose shares are admitted to on-exchange trading. Decisions on the most important issues must be made by the Board of Directors of the Company at meetings. Such issues may include the following: 9.10.1. determination of priority areas of the Company's activities, including preliminary consideration and approval of the	Clarifying amendment, bringing into compliance with the Company's Articles of Association

reporting year);

6.12.3. on approval of the investment program, including changes to it, and consideration of the quarterly report on the results of its implementation (for the first quarter, first half of the year, nine months, reporting year);

- 6.12.4. **convening**—annual and extraordinary General Meetings of Shareholders of the Company, considering requests to convene an extraordinary General Meeting of Shareholders of the Company, as well as making other decisions necessary for **convening and** holding **General Meetings of Shareholders of the Company**;
- 6.12.5. preliminary approval of the annual report of the Company;
- 6.12.6. election of the Chairman of the Board of Directors of the Company and early termination of his powers;
- 6.12.7. election of the General Director of the Company and early termination of his powers, including the adoption of a decision on early termination of the employment contract with him;
- 6.12.8. determination of the number of members of the Company's Management Board, election of members of the Company's Management Board, establishment of remuneration and compensation paid to them, early termination of their powers;
- 6.12.9. making a decision to suspend the powers of the managing organization (manager);
- 6.12.10. making decisions on the appointment of an Acting General Director of the Company in cases determined by individual decisions of the Board of Directors of the Company, as well as bringing him to disciplinary responsibility;
- 6.12.11. submitting for decision by the General Meeting of Shareholders of the Company issues on the reorganization of the Company or on the transfer of powers of the sole executive body of the Company to the managing organization (manager);
- 6.12.12. making decisions on consent to the execution or subsequent approval of major transactions in cases provided for in Chapter X of the Federal Law "On Joint Stock Companies";
- 6.12.13. making decisions on consent to the execution or subsequent approval of transactions provided for in Chapter XI of the Federal Law "On Joint Stock Companies";
- 6.12.14. approval of the company registrar, the terms of the agreement with him, as well as termination of the agreement with him;

Company's development strategy, including amendments to it, the program (adjusted program) for the innovative development of the Company, and consideration of reports on their implementation;

- 9.10.2. approval of the business plan (adjusted business plan) and consideration of the quarterly report on the implementation of the business plan (for the first quarter, first half of the year, nine months, reporting year);
- 9.10.3. approval of the Company's investment program, including changes to it;
- 9.10.4. consideration of the report on the implementation of the Company's investment program (for the first quarter, first half-year, nine months, reporting year);
- 9.10.5. holding annual and extraordinary meetings of the General Meeting of Shareholders of the Company or absentee voting for the adoption of decisions by the General Meeting of Shareholders of the Company, consideration of requests for holding an extraordinary meeting or absentee voting for the adoption of decisions by the General Meeting of Shareholders of the Company, as well as adoption of other decisions necessary for their implementation;
- 9.10.6. preliminary approval of the annual report of the Company;
- 9.10.7. election of the Chairman of the Board of Directors of the Company, termination of his powers;
- 9.10.8. election of the General Director of the Company, early termination of his powers, including the adoption of a decision on early termination of the employment contract with him;
- 9.10.9. determination of the quantitative composition of the Company's Management Board, as well as the election of members of the Company's Management Board and early termination of their powers, including the adoption of a decision on early termination of employment contracts with them;
- 9.10.10. approval of the terms of the employment contract with the General Director of the Company, members of the Management Board of the Company, establishment of the amounts of remuneration and compensation paid to the General Director of the Company and members of the Management Board of the Company;

- 6.12.15. determination of the position of the Company (representatives of the Company), including the instruction to take or not to take part in voting on agenda items, to vote on draft resolutions "for", "against" or "abstain", on the following agenda items of general meetings of shareholders (participants) of subsidiaries and dependent business entities (hereinafter referred to as SDCs), and meetings of the boards of directors of SDCs:
 - on reorganization, liquidation of subsidiaries and affiliates;
 - on consent to the execution or subsequent approval of major transactions carried out by the subsidiary and dependent company;
- 6.12.16. acceptance of recommendations regarding voluntary or mandatory proposal received by the Company;
- 6.12.17. filing an application for listing the Company's shares and (or) the Company's issued securities convertible into the Company's shares;
- 6.12.18. consideration of the results of the assessment of the effectiveness of the Board of Directors of the Company;
- 6.12.19. approval of the methodology for calculating and assessing the implementation of key performance indicators (KPIs) of the General Director of the Company, their target values (adjusted values) and reports on their implementation;
- 6.12.20. approval of the Company's policy in the field of risk management;
 - 6.12.21. approval of the Company's dividend policy.

- 9.10.11. making a decision to suspend the powers of the managing organization (manager);
- 9.10.12. making a decision on the appointment of an Acting General Director of the Company in cases determined by individual decisions of the Board of Directors of the Company, as well as bringing him to disciplinary responsibility;
- 9.10.13. submitting for decision by the General Meeting of Shareholders of the Company issues on the reorganization of the Company or on the transfer of powers of the sole executive body of the Company to the managing organization (manager) and on the early termination of powers of the managing organization (manager);
- 9.10.14. making decisions on consent to the execution or subsequent approval of major transactions, as well as approval of conclusions on such transactions in cases provided for in Chapter X of the Federal Law "On Joint Stock Companies";
- 9.10.15. making decisions on consent to the execution or subsequent approval of related party transactions, in cases provided for in Chapter XI of the Federal Law "On Joint Stock Companies";
- 9.10.16. approval of the company registrar, the terms of the agreement with him, as well as termination of the agreement with him;
- 9.10.17. determination of the position of the Company (representatives of the Company) on the following issues submitted for consideration to the boards of directors and general meetings of shareholders (participants) of subsidiaries and dependent business entities (hereinafter referred to as SDCs):
 - reorganization, liquidation of subsidiaries and affiliates;
- making decisions on consent to the execution or subsequent approval of major transactions carried out by subsidiaries and affiliates;
- 9.10.18. acceptance of recommendations regarding a voluntary or mandatory proposal received by the Company;
- 9.10.19. filing an application for listing of the Company's shares and (or) the Company's issued securities convertible into the Company's shares;
- 9.10.20. consideration of the results of the assessment of the quality of work of the Board of Directors of the Company;
- 9.10.21. approval of key performance indicators and functional key performance indicators of the Company's management, their calculation procedure, target values, as well as

		reports on their achievement;	
		9.10.22. approval of the Company's internal documents	
		defining the Company's policies in the area of risk management	
		and internal control;	
		9.10.23. approval of the Company's dividend policy.	
	10. P	rocedure for holding a meeting	
47	7.1. The meeting of the Board of Directors is opened by the	10.1. The meeting is opened by the Chairman of the Board of	Amendments in accordance
' '	Chairman of the Board of Directors. The Chairman of the Board of	Directors of the Company.	with the amendments made
	Directors has the right to make a decision to hold a meeting of the	Directors of the Company.	to the Law on JSC by
	Board of Directors in person (joint presence) via		Federal Law No. 287-FZ of
			08.08.2024.
	videoconferencing.		
			Information on remote
			participation in the meeting
			is included in paragraph
			10.4 of the Regulation
48	7.2. The meetings of the Board of Directors shall be attended	Excluded	Excluded due to the
	by members of the Board of Directors of the Company, as well		information provided in
	as persons invited to the meeting on each of the issues under		paragraph 10.15.
	consideration, in accordance with the list approved by the		Regulation
	Chairman of the Board of Directors.		8
49	7.3. The Corporate Secretary determines whether a quorum exists	10.2. The Chairman of the Board of Directors of the Company or	Amendments in accordance
.,	to hold a meeting of the Board of Directors.	the Corporate Secretary of the Company shall determine the presence	with the amendments made
	The quorum for holding a meeting of the Board of Directors	of a quorum.	to the Law on JSC by
	shall be no less than half of the number of elected members of the	of a quotum.	Federal Law No. 287-FZ of
	Board of Directors of the Company, unless another quorum is		08.08.2024.
	established by the legislation of the Russian Federation and (or)		
	the Articles of Association of the Company.		quorum is included in a
			separate paragraph 10.5. of
			the Regulation
50	Absent	10.3. When decisions are made by the Board of Directors of	
		the Company at a meeting, voting at the meeting shall be	
		combined with absentee voting in the manner provided for in	
		paragraph 10.12 of this Regulation, except for the cases provided	
		for in the second paragraph of this paragraph.	
		In order to ensure the confidentiality of information	
		constituting a state or other secret protected by law, by decision	
		of the Chairman of the Board of Directors of the Company,	
		voting at a meeting may be carried out without combining it with	
		voing at a meeting may be carried out without combining it with	

		absentee voting in accordance with the requirements of the legislation of the Russian Federation.	
51	Absent	10.4. Participation in the meeting may be carried out remotely using electronic or other technical means, including videoconferencing. When holding a meeting with remote participation, methods must be used that allow for the reliable identification of the person participating remotely in the meeting and provide such person with the opportunity to participate in the discussion of agenda items and vote on agenda items put to a vote. A meeting of the Board of Directors of the Company with remote participation may be held with the possibility of being present at the place where it is held or without determining the place where it is held.	Information on the possibility of remote participation (clause 7.1 of the current version of the Regulation) in the meeting and the procedure for such participation has been expanded and placed in a separate clause
52	Absent	10.5. The quorum for making decisions by the Board of Directors of the Company shall be no less than half of the number of elected members of the Board of Directors of the Company. When determining the quorum for the agenda items of a meeting, the voting at which is combined with absentee voting, the questionnaires of the members of the Board of Directors of the Company who are absent from the meeting, received by the Corporate Secretary of the Company within the time period specified in the notice of the meeting, shall be taken into account.	Information from paragraph 7.3. of the current version of the regulation has been moved to a separate paragraph.
53	7.4. The Chairman of the Board of Directors informs those present that a quorum exists to hold a meeting of the Board of Directors and announces the agenda of the meeting of the Board of Directors.	10.6. The Chairman of the Board of Directors of the Company, at the opening of the meeting, informs the members of the Board of Directors of the Company about the presence of a quorum, dissenting opinions on the issues on the agenda, and announces the agenda.	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024. Clarifying edits
54	Absent	10.7. In exceptional cases, issues not included in the agenda may be considered at a meeting if the consideration of such an issue is unanimously approved by the members of the Board of Directors of the Company participating in the meeting.	
55	7.5. In the absence of a quorum, the meeting is declared unauthorized . In this case, the Chairman of the Board of Directors	10.8. In the absence of a quorum (recorded in the minutes of the Board of Directors of the Company), the meeting is declared	Amendments in accordance with the amendments made

	makes one of the following decisions: 1) through consultation with the members of the Board of Directors present, determines the time for postponing the start of the meeting; 2) determines the date, time, form , and agenda of the new meeting held to replace the one that failed.	 invalid. In this case, the Chairman of the Board of Directors of the Company makes one of the following decisions: through consultation with the members of the Board of Directors of the Company present, determines the time for postponing the start of the meeting; determines the date, time, method of making a decision by the Board of Directors of the Company (a meeting or absentee voting), the agenda of a new meeting or absentee voting held to replace the failed one. 	to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024. Clarifying edits
56	Absent	10.9. If, during a meeting at which voting is combined with absentee voting, the number of members of the Board of Directors of the Company participating in the meeting, taking into account the members of the Board of Directors of the Company whose ballot papers are taken into account when determining the quorum in accordance with paragraph 10.5 of this Regulation, is less than half of the number of elected members of the Board of Directors of the Company, the Chairman of the Board of Directors of the Company shall decide to postpone the consideration of issues included in the agenda but not considered by the time the decision on the postponement is made.	Clarifying edits in accordance with corporate practice
57	7.7. At a meeting of the Board of Directors held in the joint presence of its members, information from the Corporate Secretary on the implementation of previously adopted decisions of the Board of Directors must be heard.	10.11. At a meeting of the Board of Directors of the Company, information from the Corporate Secretary of the Company on the implementation of previously adopted decisions of the Board of Directors of the Company may be heard.	Clarifying edits in accordance with corporate practice
58	7.8. Decisions at a meeting of the Board of Directors of the Company shall be taken by a majority of votes of the members of the Board of Directors of the Company participating in the meeting, except for cases stipulated by the legislation of the Russian Federation and the Articles of Association of the Company.	Excluded	Information moved to paragraph 8.11. Regulation
59	7.9. When deciding issues at a meeting of the Board of Directors, each member of the Board of Directors has one vote. In case of a tie, the vote of the Chairman of the Board of Directors shall be decisive.	Excluded	Information moved to paragraph 8.12. of the Regulation

(0)	The transfer of a vote by one member of the Board of Directors of the Company to another member of the Board of Directors of the Company or to another person is not permitted.		
60	7.10. In the event of a conflict of interest of a member of the Board of Directors, he/she is advised to refrain from voting on issues in relation to which he/she has a conflict of interest.	Excluded	The information is included in a separate article 14 of the Regulation.
61	Absent	10.12. When voting at a meeting is combined with absentee voting, the acceptance of ballot papers from members of the Board of Directors of the Company who voted in absentia shall be completed at the time specified in the notice of the meeting on the date of the meeting, unless an earlier date for the completion of the acceptance of ballot papers is specified in this notice. 10.12.1 The questionnaire, completed in accordance with Appendix 3 to this Regulation, is sent to the members of the Board of Directors of the Company as part of the materials for the meeting. 10.12.2. When filling out the questionnaire, a member of the Board of Directors of the Company must leave only one of the possible voting options uncrossed out ("for", "against", "abstained"). A questionnaire filled out in violation of the requirement provided for in this subparagraph shall be deemed invalid in terms of voting on the relevant issue and shall not be taken into account when summing up the results (summary) of voting on it. 10.12.3. The completed questionnaire must be signed by a member of the Board of Directors of the Company with a personal signature or using an electronic signature. indicating his last name, first name and patronymic (if any). A questionnaire that is not signed by a member of the Board of Directors of the Company in accordance with the requirements of this subparagraph is considered invalid and is not taken into account when determining the quorum and summing up the results (summary) of the voting. 10.12.4. The completed and signed questionnaire must be submitted by a member of the Board of Directors of the Company within the time period specified in the notice of the meeting to the Corporate Secretary of the Company via electronic communication, followed by submission of the	Amendments in accordance with the amendments made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024. Clarifying edits
		original questionnaire to the address specified therein.	

Members of the Board of Directors of the Company may also vote in the automated information system.

A questionnaire received by the Corporate Secretary of the Company after the expiration of the period specified in the notice of the meeting is not taken into account when determining the quorum and summing up the results (summary) of the voting.

10.12.5. A member of the Board of Directors of the Company has the right to present a dissenting opinion on issues submitted for consideration by the Board of Directors of the Company, which must be drawn up in writing, signed by the member of the Board of Directors of the Company with his own handwritten signature or using an electronic signature. indicating his last name, first name and patronymic (if any) and submitted to the Corporate Secretary of the Company together with a questionnaire completed in accordance with subparagraphs 10.12.2 and 10.12.3 of paragraph 10.12 of this Regulation.

In the event that a dissenting opinion on an issue submitted for consideration to the Board of Directors of the Company contains a position on voting on the proposed draft resolution and a member of the Board of Directors of the Company indicates his vote on this issue, such vote must correspond to the vote of the member of the Board of Directors of the Company in the submitted questionnaire.

If a member of the Board of Directors of the Company proposes in a dissenting opinion an alternative draft resolution on an issue and indicates his position on voting on such draft resolution, he must also indicate his vote on the draft resolution submitted for consideration by the Board of Directors of the Company.

In the event of non-compliance with the requirements stipulated by paragraphs two through three of this subparagraph, the vote of a member of the Board of Directors of the Company on the relevant agenda item will not be taken into account when summing up the results (summary) of the vote.

10.12.6. The Corporate Secretary of the Company is obliged to bring to the attention of the Chairman of the Board of

		Directors of the Company all questionnaires received within the	
		time period specified in the notice of the meeting and taken into	
		account when determining the quorum, as well as dissenting	
		opinions submitted in the manner prescribed by subparagraph	
		10.12.5 of paragraph 10.12 of this Regulation.	
62	Absent	10.13. A dissenting opinion of a member of the Board of	
		Directors of the Company, received in accordance with the	
		procedure established by subparagraph 10.12.5 of paragraph	
		10.12 of this Regulation, must be attached to the minutes of the	
		Board of Directors of the Company.	
63	Absent	10.14. The minutes of the Board of Directors of the	
		Company shall be drawn up in the manner established by this	
		Regulation, based on the results (summary) of voting at the	
		meeting and questionnaires received from members of the	
		Board of Directors of the Company in the manner established	
		by this Regulation.	
64	Absent	10.15. Members of the Company's Audit Commission,	Information about invited
		representatives of the Company's audit organization, employees	persons is placed in a
		of the Company's executive office, and other persons may be	separate section
		invited to the meeting.	
65	Absent	10.16. At the meeting, with the consent of the members of	Clarifying amendment in
		the Board of Directors of the Company, audio and video	accordance with corporate
		recording may be carried out in order to record its progress.	practice
		the Board of Directors of the Company by means of absentee voting	
66	9.1. By decision of the Chairman of the Board of	11.1. The decision of the Board of Directors of the	The articles have been
	Directors, the meeting of the Board of Directors may be held in	Company on issues within its competence may be taken by	amended in accordance with
	person or in absentia (including via videoconference).	absentee voting.	the changes made to the
	Information about this must be indicated in the notice of the		Law on JSC by Federal Law
	meeting.		No. 287-FZ of 08.08.2024.
		F 1 1 1	
67	9.2. If at least half of the members of the Board of Directors are	Excluded	
	present at the meeting, when determining the results of voting on		
	agenda items, the written opinions of the members of the Board		
	of Directors of the Company who are absent from the meeting of		
	the Board of Directors shall be taken into account in the manner established by this Regulation.		
68	9.3. On the day of the meeting of the Board of Directors, the	11.2. The questionnaire is drawn up in accordance with	Technical edits
00	Corporate Secretary, based on the results of the voting at the	Appendix 3 to this Regulation and sent to the members of the	1 common cuits
<u></u>	corporate occidenty, based on the results of the voting at the	representation of the regulation and sent to the members of the	

69	meeting, draws up a questionnaire (Appendix 1), signed by the Chairman of the Board of Directors, which is sent via fax, e-mail or via an automated electronic system to the members of the Board of Directors of the Company who were absent from the said meeting. 9.4. When filling out the questionnaire, a member of the Board of Directors must leave only one of the possible voting options ("for", "against", "abstained") uncrossed out for each of the draft resolutions on each of the issues. The completed questionnaire must be signed by the member of the Board of Directors, indicating his/her last name and initials. Members of the Board of Directors of the Company may also vote on proposed draft resolutions in the automated information system.	Board of Directors of the Company as part of the materials for absentee voting.	
70	9.5. The completed and signed questionnaire, as well as the special opinion of a member of the Board of Directors on each issue on the agenda (if any) must be sent by the member of the Board of Directors no later than the next day after the meeting to the Corporate Secretary in the original, by fax or by e-mail, with the subsequent sending of the said documents in paper form to the address indicated therein.	11.3. When determining the quorum for the agenda items of absentee voting, the questionnaires received by the Corporate Secretary of the Company within the time period specified in the notice of absentee voting shall be taken into account.	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024
71	9.6. A questionnaire filled out in violation of the requirements specified in paragraph 8.4 of this Regulation is considered invalid (in the event of violations of the requirements for filling out voting options, it is considered invalid only in part of the relevant question) and is not taken into account when counting votes. A questionnaire received by the Company after the expiration of the period specified therein shall not be taken into account when counting votes and summing up the voting results.	11.4. The rules established by subparagraphs 10.12.2 - 10.12.4 of paragraph 10.12 of this Regulation shall apply to the procedure for filling out, signing and submitting the questionnaire, as well as to the procedure for taking it into account when determining the quorum and summing up the results (summary) of the voting.	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024
72	Absent	11.5. A member of the Board of Directors of the Company has the right to present a dissenting opinion on issues submitted for consideration to the Board of Directors of the Company. The procedure for drafting and signing a dissenting opinion by a member of the Board of Directors of the Company, as well as the procedure for submitting it to the Corporate	Information is provided similar to the meeting of the Board of Directors, paragraph 10.12. Regulation

		Secretary of the Company, is determined by subparagraph 10.12.5 of paragraph 10.12 of this Regulation.	
73	8.7. Based on the results of the voting at the meeting, the questionnaires received from the members of the Board of Directors and the information reflected in the automated information system, the Corporate Secretary shall summarize the results of the voting on the agenda items and draw up the minutes of the Board of Directors in the manner established by this Regulation.	11.6. Based on the questionnaires received from the members of the Board of Directors of the Company, the Corporate Secretary of the Company shall draw up the minutes of the Board of Directors of the Company in the manner established by this Regulation.	Clarifying edit
74	8.8. Completed questionnaires of members of the Board of Directors of the Company who are absent from meetings of the Board of Directors are attached to the minutes of the meetings of the Board of Directors.	Excluded	
75	9.1. By decision of the Chairman of the Board of Directors, decisions of the Board of Directors of the Company on issues on the agenda of the meeting may be taken by absentee voting (by poll). Issues, the consideration of which at meetings of the Board of Directors in accordance with the Articles of Association of the Company is provided for in the form of joint presence, shall be considered at meetings of the Board of Directors of the Company held in the form of joint presence, except for cases when all members of the Board of Directors of the Company agree to holding the meeting in absentia (Appendix 2). 9.2. In order for the Board of Directors to make a decision by absentee voting (by poll), each member of the Board of Directors shall be sent a notice of absentee voting on agenda items, draft decisions on them and materials (information) on the issues included in the agenda in the manner and within the timeframes established by paragraphs 6.6—6.11 of this Regulation. 9.3. The notification of absentee voting must contain: — the full corporate name of the Company and its location; — formulation of agenda items; — an indication to conduct absentee voting by filling out a questionnaire;	Excluded	Information on the procedure for absentee voting is provided in Article 11 of the Regulation.

- date and time of the deadline for accepting absentee voting questionnaires;
- list of information (materials) provided to members of the Board of Directors.
- 9.4. The questionnaire for absentee voting (Appendix 3) shall be sent to the members of the Board of Directors no later than the day of the end of the period for accepting questionnaires, specified in the notice of absentee voting.

Along with the questionnaire, the members of the Board of Directors are sent decisions (recommendations) of the Management Board and/or relevant Committees (if such are received by the Corporate Secretary of the Company).

9.5. When filling out the questionnaire for absentee voting, a member of the Board of Directors must leave only one of the possible voting options ("for", "against", "abstained") uncrossed out for each of the draft resolutions on each of the issues. The completed questionnaire must be signed by the member of the Board of Directors, indicating his/her last name and initials.

Members of the Board of Directors of the Company may also vote on proposed draft resolutions in the automated information system.

- 9.6. A questionnaire filled out in violation of the requirements specified in paragraph 9.5. of this Regulation is considered invalid (in the event of violations of the requirements for filling out voting options, it is considered invalid only in part for the relevant question) and does not participate in determining the quorum required to make a decision by absentee voting, and is not taken into account when counting votes.
- 9.7. The completed and signed questionnaire, as well as the special opinion of the member of the Board of Directors on the agenda items (if any) must be submitted by the member of the Board of Directors within the time period specified in the questionnaire to the Corporate Secretary in the original, by fax or by e-mail, with the subsequent sending of the said documents in paper form to the address specified in the questionnaire.

Those members of the Board of Directors whose questionnaires were received by the Corporate Secretary in original, by fax or

by e-mail no later than the deadline for accepting questionnaires specified in the notice, as well as members of the Board of Directors who voted on the proposed draft resolutions in the automated information system, are considered to have taken part in the absentee voting.

A questionnaire received by the Company after the expiration of the period specified in the questionnaire is not taken into account when counting votes and summing up the results of absentee voting.

9.8. The results of voting on the agenda items of a meeting held in absentia are summarized on the basis of questionnaires completed and signed by members of the Board of Directors, received by the Company within the time period specified in the notice of absentee voting, as well as on the basis of voting by members of the Board of Directors in the automated information system.

9.9. Based on the received questionnaires and information reflected in the automated information system, the Corporate Secretary shall draw up the minutes of the Board of Directors in the manner established by this Regulation.

9.10. Any member of the Board of Directors has the right to propose alternative wording of draft resolutions on agenda items by sending them to the Corporate Secretary in writing, by fax, or by e-mail with a cover letter no later than 2 calendar days before the date of the meeting of the Board of Directors of the Company, and in the case of consideration within a shortened time frame-no later than 1 calendar day before the date of the meeting of the Board of Directors of the Company.

9.11. The wording of draft resolutions proposed by a member of the Board of Directors shall be included in the relevant items of the agenda of the questionnaires sent to the members of the Board of Directors with an indication of the need to vote on both draft resolutions. If there are alternative wordings of draft resolutions, the decision shall be considered adopted with the wording for which more votes "FOR" are cast.

12. The procedure for holding a meeting or absentee voting related to the formation of the sole executive body of the Company

76 **10.1. The convening and** holding of a meeting of the Board of Directors—related to the formation of the executive bodies of the formation of the executive bodies of the formation of the executive bodies of the Company (election, been made

	Company (election, termination, suspension of powers) shall be carried out in accordance with the general rules established by this Regulation, taking into account the features determined by this section.	termination, suspension of powers) shall be carried out in accordance with the general rules established by this Regulation, taking into account the features determined by this article .	
77	10.2. The procedure defined in section—shall be applied in the following cases: - termination of the powers of the General Director and the election of a new General Director (or acting General Director); - election of the General Director (if the Board of Directors had previously made a decision to terminate the powers of the General Director and to elect an acting General Director and a new General Director of the Company had not been elected); - suspension of the powers of the managing organization (manager) and appointment of an acting General Director.	12.2. The procedure defined by this article shall be applied in the following cases: - termination of the powers of the General Director of the Company and the election of a new General Director of the Company (or Acting General Director of the Company); - election of the General Director of the Company (if the Board of Directors of the Company had previously made a decision to terminate the powers of the General Director of the Company and to elect an Acting General Director of the Company and a new General Director of the Company was not elected); - suspension of the powers of the managing organization (manager) and appointment of the Acting General Director of the Company.	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made
78	10.3. Preparation and holding of a meeting of the Board of Directors, the agenda of which includes the issues specified in paragraph 10.2 of this Regulation, consists of the following stages: - notification of members of the Board of Directors about the convening of a meeting indicating the right to nominate candidates for the position of General Director (or acting General Director in the event of the issue of suspending the powers of the managing organization (manager)) or candidates for the managing organization (manager), in the cases provided for in this section; - nomination by members of the Board of Directors of candidates for the position of General Director (acting General Director, managing organization (manager)); - making a decision to terminate the powers of the General Director or to suspend the powers of the managing organization (manager); - making a decision on the election of the General Director (acting General Director in the event of the issue of suspending the powers of the managing organization (manager)); - making a decision on the election of an acting General Director, if a decision has been made to terminate the powers of the General Director, but as a result of the vote, a decision has not been made to elect a new General Director;	12.3. Conducting a meeting or absentee voting, the agenda of which includes the issues specified in paragraph 12.2—of this Regulation, consists of the following stages: - notification of members of the Board of Directors of the Company about holding a meeting or absentee voting, indicating the right to nominate candidates for the position of General Director of the Company (or Acting General Director of the Company in the event of the issue of suspending the powers of the managing organization (manager) or a candidate for the managing organization (manager), in the cases provided for in this article; - nomination by members of the Board of Directors of the Company of candidates for the position of General Director of the Company (Acting General Director of the Company, managing organization (manager); - making a decision to terminate the powers of the General Director of the Company (Acting General Director of the General Director of the Company (Acting General Director of the Company in the event of the issue of suspending the powers of the managing organization (manager);	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made

	- formation of a proposal by the Board of Directors on the candidate(s) of the managing organization (manager) for voting at the General Meeting of Shareholders of the Company on the issue of transferring the powers of the sole executive body of the Company to the managing organization (manager).	 making a decision on the election of an Acting General Director of the Company, if a decision has been made to terminate the powers of the General Director of the Company, but as a result of the vote, a decision has not been made to elect a new General Director of the Company; formation of a proposal by the Board of Directors of the Company on the candidate(s) of the managing organization (manager) for the adoption by the General Meeting of Shareholders of the Company of a decision on the issue of transferring the powers of the sole executive body of the Company to the managing organization (manager). 	
79	10.4. In the event of a decision to suspend the powers of the managing organization (manager) and appoint an acting General Director, the Board of Directors is obliged to make a decision to hold an extraordinary general meeting of shareholders of the Company to resolve the issue of early termination of the powers of the managing organization (manager).	12.4. In the event of a decision to suspend the powers of the managing organization (manager) of the Company and appoint an Acting General Director of the Company, the Board of Directors of the Company shall be obliged to make a decision to hold a meeting or absentee voting to adopt a decision by the General Meeting of Shareholders of the Company on the issue of early termination of the powers of the managing organization (manager).	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made
80	10.5. In the case provided for in paragraph 10.4 of this section, the Board of Directors is obliged, at the meeting at which the decision is made—to suspend the powers of the managing organization (manager) and appoint an acting General Director, to also consider the issue of the candidate(s) of the managing organization (manager) to whom it is proposed to transfer the powers of the sole executive body of the Company, and also to make other decisions related to the suspension of the powers of the managing organization (manager) and the performance of the functions of the acting General Director until the general meeting of shareholders of the Company is held.	12.5. In the case provided for in paragraph 12.4 of this Regulation, the Board of Directors of the Company is obliged, simultaneously with the decision to suspend the powers of the managing organization (manager) and appoint the Acting General Director of the Company, to also consider the issue of the candidate(s) of the managing organization (manager) to whom it is proposed to transfer the powers of the sole executive body of the Company, and also to make other decisions related to the suspension of the powers of the managing organization (manager) and the performance of the functions of the Acting General Director of the Company until the moment of holding a meeting or absentee voting to adopt a decision by the General Meeting of Shareholders of the Company on the relevant issue.	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made
81	10.6. Notification of a meeting of the Board of Directors, the agenda of which contains the issues stipulated by paragraph 10.2 of this Regulation, shall be sent to the members of the Board of Directors no later than 3 calendar days prior to the date of the meeting of the Board of Directors.	12.6. Notification of a meeting or absentee voting, the agenda of which contains the issues stipulated by paragraph 12.2 of this Regulation, shall be sent to the members of the Board of Directors of the Company no later than 3 (Three) calendar days before the date of the meeting or before the end date of the acceptance of questionnaires in the case of absentee voting.	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made

82	10.7. Unless otherwise established by a decision of the Board of Directors, each member of the Board of Directors has the right to nominate no more than one candidate for the position of General Director (Acting General Director). A member of the Board of Directors also has the right to nominate a candidate for the position of Acting General Director in the event that a decision is made to terminate the powers of the General Director, but as a result of the vote a decision is not made to elect a new General Director. In this case, a member of the Board of Directors has the right to nominate the same person both for the position of General Director and for the position of Acting General Director.	of Directors of the Company, each member of the Board of Directors of the Company, each member of the Board of Directors of the Company has the right to nominate no more than 1 (One) candidate for the position of General Director of the Company (Acting General Director of the Company). A member of the Board of Directors of the Company also has the right to nominate a candidate for the position of Acting General Director of the Company in the event that a decision is made to terminate the powers of the General Director of the Company, but as a result of the vote a decision is not made to elect a new General Director of the Company. In this case, a member of the Board of Directors of the Company has the right to nominate the same person both for the position of General Director of the Company and for the position of Acting General Director of the Company.	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made
83	the issue of suspending the powers of the managing organization (manager) is included in the agenda of a meeting of the Board of Directors of the Company, a member of the Board of Directors of the Company also has the right to nominate a candidate of the managing organization (manager) to form a proposal of the Board of Directors to the General Meeting of Shareholders of the Company on the issue of transferring the powers of the sole executive body of the Company to the managing organization (manager).	the issue of suspending the powers of the managing organization (manager) is included in the agenda of a meeting or absentee voting, a member of the Board of Directors of the Company also has the right to nominate a candidate of the managing organization (manager) to form a proposal of the Board of Directors of the Company to the General Meeting of Shareholders of the Company on the issue of transferring the powers of the sole executive body of the Company to the managing organization (manager).	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made
84	10.9. A proposal to nominate a candidate (paragraphs 10.7 and 10.8 of this Regulation) is submitted in writing and signed by the member of the Board of Directors of the Company who nominated the candidate.	12.9. A proposal to nominate a candidate /candidacy (clauses 12.7 and 12.8 of this Regulation) shall be submitted in writing and signed by the member of the Board of Directors of the Company nominating the candidate /candidacy.	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made
85	10.10. A proposal to nominate a candidate for the position of General Director (Acting General Director) must contain the following information: - name of the proposed candidate; - date and place of birth; - information about education, specialty and qualifications; - information about the presence of an academic degree; - information on work experience over the past 5 years; - the number and categories (types) of shares of the Company owned by the candidate.	12.10. A proposal to nominate a candidate for the position of General Director of the Company (Acting General Director of the Company) must contain the following information: - last name, first name, patronymic (if any) of the proposed candidate; - date and place of birth; - information about education, specialty and qualifications; - information about the presence of an academic degree; - information on work experience over the past 5 years;	The numbering of the points has been changed due to changes in the structure of the Regulation. Technical corrections have been made

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		- the number and categories (types) of shares of the Company	
		owned by the candidate;	
		- consent of the candidate for election to the relevant	
		position.	
86	10.11. The proposal to nominate a candidate for the managing	12.11. The proposal to nominate a candidate for the managing	The numbering of the points
	organization must contain the following information:	organization must contain the following information:	has been changed due to
	- full corporate name of the organization;	- full corporate name of the organization;	changes in the structure of
	- information about the date and place of state registration of	- information about the date and place of state registration of	the Regulation.
	the organization;	the organization;	
	- information about the founders of the organization;	- information about the founders of the organization;	
	- information about shareholders (participants) of the	- information about shareholders (participants) of the	
	organization;	organization;	
	 information about the organization's affiliates. 	- information about the organization's affiliates.	
87	10.12. The proposal to nominate a candidate for the position of	12.12. The proposal to nominate a candidate for manager must	The numbering of the points
	manager must contain the information specified in paragraph 10.10.	contain the information specified in paragraph 12.10 of this	has been changed due to
	of this Regulation, as well as information on whether the candidate	Regulation, as well as information on whether the candidate has a	changes in the structure of
	has a certificate of state registration as an individual entrepreneur.	certificate of state registration as an individual entrepreneur.	the Regulation.
88	10.13. Proposals to nominate candidates for the position of General	12.13. Proposals to nominate candidates for the position of	The numbering of the points
	Director (acting General Director, managing organization (manager))	General Director of the Company (Acting General Director of the	has been changed due to
	must be received by the Company in original, by fax (with	Company), managing organization (manager) must be received by the	changes in the structure of
	subsequent provision of the original at the meeting) or by e-mail	Company in the original or by e-mail no later than 2 (two) calendar	the Regulation.
	no later than 2 calendar days before the meeting of the Board of	days before the date of the meeting or before the deadline for	Technical corrections have
	Directors.	accepting questionnaires in absentia voting.	been made
89	10.14. Proposals for nomination of candidates received from	12.14. Proposals for nomination of candidates received from	The numbering of the points
	members of the Board of Directors of the Company are included in	members of the Board of Directors of the Company are included in	has been changed due to
	the voting list.	the voting list.	changes in the structure of
			the Regulation.
90	10.15. If, based on the results of the vote (votes) on the issue of	12.15. If, based on the results of the vote (votes) on the issue of	The numbering of the points
	electing the General Director, none of the candidates receives the	electing the General Director of the Company, none of the candidates	has been changed due to
	required number of votes, the Board of Directors has the right to	receives the required number of votes, the Board of Directors of the	changes in the structure of
	appoint an acting General Director. In this case, voting shall be carried	Company has the right to appoint an Acting General Director of the	the Regulation.
	out on those candidates for the position of acting General Director	Company.	Technical corrections have
	who were nominated by the members of the Board of Directors in	In this case, voting is carried out on those candidates for the	been made
	accordance with paragraph 10.7. of this section. If none of the	position of Acting General Director of the Company who were	
	members of the Board of Directors nominated a candidate for the	nominated by members of the Board of Directors of the Company in	
	position of acting General Director in accordance with paragraph	accordance with paragraph 12.7 of this Regulation.	
	10.7. of this section, voting shall be carried out on the candidates who	If none of the members of the Board of Directors of the	
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	are entitled to be nominated by the members of the Board of Directors	Company has nominated a candidate for the position of Acting	
	during the meeting of the Board of Directors.	General Director of the Company in accordance with paragraph 12.7	
		of this Regulation, voting shall be carried out on the candidates	
		that members of the Board of Directors of the Company have the	
		right to nominate during a meeting or absentee voting.	
91	10.16. Members of the Board of Directors have the right to	Excluded	Excluded due to the
	request additional information from a member of the Board of		presence in the Regulation
	Directors about the candidate nominated by him.		of a general rule on the right
			of a member of the Board of
			Directors to request
			additional information
92	10.17. Proposals for the nomination of candidates for the position of	12.16. Proposals for the nomination of candidates for the	The numbering of the points
	General Director (acting General Director) or the managing	position of General Director of the Company (Acting General	has been changed due to
	organization of the Company and information about them, received	Director of the Company) or the managing organization of the	changes in the structure of
	from members of the Board of Directors, are sent by the Corporate	Company and information about them received from members of the	the Regulation.
	Office with the Secretary of the Company to the relevant Committee	Board of Directors Companies are sent by the Corporate with the	Technical corrections have
	of the Board of Directors immediately after their receipt in a manner	Secretary of the Company to the relevant Committee of the Board of	been made
	and manner that ensures their prompt receipt by the Committee (by	Directors The Company immediately after their receipt in a manner	
	fax, e-mail, etc.).	and manner that ensures their prompt receipt by the Committee of the	
	Decisions (recommendations) of the Committee of the Board	Board of Directors of the Company.	
	of Directors, if received by the Board of Directors before the date of	Decisions (recommendations) of the Committee of the Board	
	the meeting of the Board of Directors, are immediately sent by the	of Directors of the Company, if they are received by the Board of	
	Corporate Secretary to the members of the Board of Directors of the	Directors of the Company before the date of the meeting or before	
	Company, and are also provided to the members of the Board of	the end date of the acceptance of questionnaires during absentee	
	Directors directly at the meeting of the Board of Directors when	voting, are immediately sent by the Corporate Secretary of the	
	the meeting is held in person or in person and in absentia. If the	Company to the members of the Board of Directors of the Company,	
	decisions (recommendations) of the relevant Committee are not	and are also provided to the members of the Board of Directors of the	
	submitted to the Board of Directors, the Board of Directors has the	Company directly during the meeting or absentee voting.	
	right to make a decision on the issue without taking into account such	If the decisions (recommendations) of the relevant Committee	
	decisions (recommendations).	are not submitted to the Board of Directors of the Company, the Board	
		of Directors of the Company has the right to make a decision on the	
		issue without taking into account such decisions (recommendations).	
		·	
93	10.18. If, in accordance with the Company's Articles of	Excluded	Excluded due to the fact that
	Association, the election of the General Director is carried out by		these standards are not
	the General Meeting of Shareholders, the provisions of this		applicable to the Company
	section shall apply to the extent that they do not contradict the		
	Company's Articles of Association and the legislation of the		
	Russian Federation.		

94	10.19. In the event of the formation of a collegial executive body in the Company, the procedure for the election and termination of powers of its members shall be established by an internal document of the Company regulating the activities of such body.	Excluded e results of the meeting or absentee voting	Excluded due to the fact that the Procedure for electing members of the collegial executive body is regulated by the Regulation on the Board of the Company
95	11.1. At the meeting of the Board of Directors, the Corporate Secretary keeps minutes.	13.1. The holding of a meeting and the results of voting at a meeting, including voting at which is combined with absentee voting, as well as the results of absentee voting, shall be confirmed by the minutes of the Board of Directors of the Company.	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
96	11.2. The minutes of the meeting of the Board of Directors of the Company shall be drawn up no later than 3 calendar days after it is held (summing up the results of absentee and in-person absentee voting).	13.2. The minutes of the Board of Directors of the Company shall be drawn up no later than 3 (Three) calendar days after the date of the meeting or the end date of acceptance of questionnaires in the case of absentee voting.	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.
97	11.3. The minutes specifies: - full corporate name of the Company; - form of the meeting; - place and time of the meeting (summing up the voting results); - members of the Board of Directors present at the meeting (participating in absentia, in person and absentee voting), as well as invited persons; - information on the presence of a quorum for the meeting; - agenda of the meeting; - questions put to a vote and the roll-call results of voting on them; - summary transmission of reports and speeches of persons participating in the meeting; - decisions taken; - The minutes of the meeting of the Board of Directors of the Company are signed by the Chairperson of the meeting and the Corporate Secretary, who is responsible for the correct preparation of the minutes. The special opinions received from members of the Board of	13.3. The minutes of the Board of Directors of the Company shall indicate: — full corporate name of the Company; — the date and time of the meeting, and if voting at the meeting was combined with absentee voting, also the date and time of the end of the acceptance of questionnaires from members of the Board of Directors of the Company who voted in absentia, the location of the meeting or information that the meeting with remote participation was held without determining the location of its holding, or in the case of absentee voting - the date and time of the end of the acceptance of questionnaires; — persons who took part in the meeting or absentee voting, as well as persons invited to the meeting in accordance with paragraph 10.15 of this Regulation; — speakers on the agenda items of the meeting; — agendas; — agenda items put to a vote and the results (summary) of voting on each agenda item, indicating the voting option of each member of the Board of Directors of the Company or	The articles have been amended in accordance with the changes made to the Law on JSC by Federal Law No. 287-FZ of 08.08.2024.

	Directors are attached to the minutes of the meeting of the Board of Directors and are an integral part of the minutes. The corporate secretary signs off on all appendices to the minutes of the meeting of the Board of Directors of the Company (the Chairman of the Board of Directors signs off on appendices to the Minutes of the meeting of the Board of Directors of the Company if this is provided for by the format of the document).	information that he did not take part in the voting, decisions taken on each agenda item; — summary transmission of reports and speeches of persons participating in the meeting; — agenda items that were not put to a vote (if any); — information about the persons who signed the minutes of the Board of Directors of the Company; — minutes instructions of the Chairman of the Board of Directors of the Company (if any). 13.4. The minutes of the Board of Directors of the Company shall be signed by the Chairman of the Board of Directors of the Company (the Chairman) and the Corporate Secretary of the Company, who shall be responsible for the correctness of its preparation. 13.5. The following documents are attached to the minutes of the Board of Directors of the Company: a) documents approved by the Board of Directors of the Company when making decisions on agenda items; b) dissenting opinions of members of the Board of Directors of the Company; c) questionnaires. The Corporate Secretary of the Company signs all appendices to the minutes of the Board of Directors of the Company (the Chairman of the Board of Directors of the Company signs appendices to the minutes of the Board of Directors of the Company if this is provided for by the format of the document).	
98	Absent	13.7. The decisions of the Board of Directors of the Company are communicated to their executors in the form of extracts from the minutes of the Board of Directors of the Company separately for each issue.	Clarification in line with corporate practice
99	Absent	13.8. Extracts from the minutes of the Board of Directors of the Company are prepared and signed by the Corporate Secretary of the Company.	Clarification in line with corporate practice
	11.5. The Company is obliged to keep the minutes of the meetings of the Board of Directors at the location of the executive body of the Company.	13.9. The Company is obliged to keep the minutes of the Board of Directors of the Company at the location of the executive body of the Company.	
	11.6. The minutes of the meetings of the Board of Directors of the Company must be available for review at the location of the	13.10. The minutes of the Board of Directors of the Company must be available for review at the location of the executive body of the	

executive body of the Company to any member of the Board of Directors, member of the Audit Commission, auditor of the Company, General Director of the Company, official representatives of federal regulatory authorities, as well as shareholder(s) of the Company in accordance with the requirements of the Federal Law "On Joint Stock Companies".

Company to any member of the Board of Directors, member of the Audit Commission, member of the Management Board of the Company, the General Director of the Company, the audit organization of the Company, official representatives of the regulatory authorities, as well as the shareholder (shareholders) of the Company in accordance with the requirements of the Federal Law "On Joint-Stock Companies".

14. Conflict of interests of members of the Board of Directors of the Company

100 Absent

14.1. Members of the Board of Directors of the Company are obliged to refrain from actions that will lead or are potentially capable of leading to the emergence of a conflict between their interests and the interests of the Company, in particular, if the personal interests of a member of the Board of Directors of the Company are in conflict or may be in conflict with the interests of the Company, if a member of the Board of Directors of the Company takes actions or has interests that prevent him from objectively and effectively performing his work in the Company.

The Regulation has been supplemented with provisions on conflicts of interest in order to comply with the recommendations of the Bank of Russia's Control and Budget Regulation

14.2. In the event of the occurrence (or potential occurrence) of a conflict of interest, members of the Board of Directors of the Company are obliged to promptly inform the Chairman of the Board of Directors of the Company, the Board of Directors of the Company, the Corporate Secretary of the Company both of the fact of the existence of a conflict of interest and of the grounds for its occurrence.

14.3. Notification of a conflict of interest is carried out by a member of the Board of Directors of the Company by sending a corresponding notice to the Chairman of the Board of Directors of the Company and the Corporate Secretary of the Company before the date of the meeting or the end date for accepting questionnaires in the case of absentee voting.

Within 1 (One) business day from the date of receipt of the notification provided for in this clause, the Corporate Secretary of the Company shall notify the members of the Board of Directors of the Company about it.

14.4. A member of the Board of Directors of the Company shall not participate in voting on an issue in the event of a conflict of interest. He must refrain from voting on issues in relation to which he has or has had a conflict of interest.

	15 Evaluation of the quality of work of the Board of Directors of the Company			
1	A1	15.1. In order to improve efficiency, the Board of Directors	Information from paragraph	
		of the Company shall, on an annual basis, assess the quality of		
		work of the Board of Directors of the Company by conducting a	of the Regulation has been	
		self-assessment or an assessment with the involvement of an	moved to a separate article.	
		independent consultant (external assessment).		
		15.2. The results of the self-assessment or external		
		assessment of the quality of work of the Board of Directors of		
		the Company shall be considered by the Board of Directors of		
		the Company at a meeting, unless the Chairman of the Board of		
		Directors of the Company makes a different decision.		
		16. Final provisions		
12		16.1 If, as a result of changes in the regulatory legal acts of	Information on the	
	the Company is obliged to regularly evaluate the	the Russian Federation, individual provisions of this Regulation	assessment of the	
	effectiveness of its activities.	come into conflict with them, these provisions are recognized as	effectiveness of the Board	
	The regularity, evaluation criteria and other issues	invalid and until changes are made to this Regulation, the	of Directors has been moved	
	related to the evaluation of the effectiveness of the activities of	Company is guided by the regulatory legal acts of the Russian	to Article 15 of the	
	the Board of Directors of the Company are determined by	Federation.	Regulation	
	separate decisions of the Board of Directors of the Company.			